

By-Laws of the Black Alumni, Administrators, Faculty, Students and Staff Organizations
(BAAFSSO)

Article I: Name

The name of this organization shall be the Black Alumni, Administrators, Faculty, Students and Staff Organization of New Jersey City University, hereinafter designated as BAAFSSO. As an organization, the membership shall operate within the limits of BAAFSSO and is subject to, and shall abide by the rules and regulations of New Jersey City University.

Article II: Purpose

The purpose of this organization shall be:

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To facilitate networking;

- 6) To successfully resolve problems involving promotion and tenure of Black faculty, the recruitment and retention of Black faculty, students and staff;
- 7) To enhance our stud Q W V ¶ F R O O H J L D W H H [S H U L H Q F H

Article III: Membership

Section 1: A person is a member of this organization by virtue of their African/American heritage and is an administrator, alumni, faculty, staff or student member of New Jersey City University.

Article IV: Officers

Section 1: The elective officers of BAAFSSO shall be a President, a ~~President~~, a Recording secretary, a Corresponding Secretary and a Treasurer. In order to hold an elective office, a member must meet the general membership ~~rate~~ for a period of two (2) years during which the member must have attended meetings regularly. (Anyone not meeting the time requirement must submit a written statement explaining why this requirement should be waived).

Section 2:

Section 3: Vacancies in office may be filled at any meeting of BAAFSSO by a majority vote of the members present, providing that 48

- c) make arrangements for meeting places and notify members of the meetings
- 4) The Treasurer shall:
- a) receive funds associated with BAAFSSO related business and issue receipts for the same;
 - b) be empowered to sign and endorse checks by and for BAAFSSO;
 - c) keep an accurate record of all receipts and disbursements and provide a report at each BAAFSSO meeting;
 - d) submit books for audit at the close of the term or at the request of the Executive Committee or a duly appointed finance committee;
 - e) prepare, under the direction of the President; the annual BAAFSSO financial report not later than May 1st of each year;
 - f) provide the members of the organization with rules and regulations for obtaining funds;
 - g) possess accounting and/or finance knowledge.

Article V -Committees

Section 1. The organization shall have an Executive Committee that consists of one member from each subgroup of BAAFSSO (Administrator, Alumni, Faculty, Student , Staff), the President, Vice President, Recording Secretary, Corresponding Secretary and Treasurer for the Executive Committee. There ~~are~~ (10) members of the Executive Committee shall have equal voting privileges and shall be elected by the membership at large. Members of each BAAFSSO constituent group will elect their own representatives.

The duties of the Executive Committee are as follows:

- 1)

a) To coordinate special programs including marketing, promotions, Sunshine Fund, end of

b) To recommend course of action and to adjudicate grievances that have been accepted by the organization.

9) Affirmative Action Committee

a) To ensure equal unbiased treatment for all BAAFSSO members;

b) To recommend action to adjudicate and eradicate inequities based on racial discrimination.

Article VI: Meetings

Section 1. Regular meetings shall be held at least once per month. The frequency of the meetings may be changed by a majority vote of all members. The President, with the consent of the Executive Committee, may cancel a meeting for cause.

Section 2. Special meetings may be called by the President of Executive Committee, by a majority of the officers or by a majority of the members.

Section 3. Any actions requiring approval of the members will be determined by a majority of the members present.

Article VIII: Amendments

Section 1. All proposed amendments to these bylaws must be submitted to the BAAFSSO Executive Committee for approval prior to submission to the members for vote.

Section 2. The Bylaws may be amended at any meeting of the organization by a majority vote, provided the amendment has been submitted in writing to the members prior to the meeting.

Section 3. The Executive Committee shall decide all questions of interpretation of these bylaws.